



IAM
UNION



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CANADIAN TERRITORY | TERRITOIRE CANADIEN

IAM UNION | IAM LE SYNDICAT

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Dear IAM Member,

As you know, there will be an upcoming certification vote for you to decide whether you will remain an IAM Union member. This vote will take place online so you can vote without fear of reprisal and your vote will remain confidential. I am asking you to consider this: What is AMFA going to do for you?

- Does AMFA have the infrastructure to fight an evil, well-oiled machine in Air Canada?
- Does AMFA have a Pension Plan?
- Am I going to be a second-class citizen at AMFA?
- Am I leaving money on the table?
- Will AMFA protect my job when they have a history of outsourcing?

As we approach an important negotiation period with Air Canada, I'm reaching out to stress the critical importance of standing united under the IAM banner. Our strength as IAM members comes from our unity, collective voice, and shared commitment to supporting one another.

Our upcoming negotiations with Air Canada are a crucial opportunity to secure better wages, benefits, and working conditions for all of our members. The IAM has represented airline employees for decades, and we've built a strong foundation of support and experience in fighting for what's fair. Dividing our membership now could disrupt our momentum and undermine the leverage we need to negotiate effectively.

We are asking that when it comes time to vote – you vote “NO” to AMFA. Let's remain focused and unified so we can face these negotiations with the full strength of our membership behind us. By staying with IAM, you're choosing to protect your future and strengthen our collective voice.

In solidarity,

David Chartrand
IAM Canadian General Vice-President