



IAM
UNION

AIR CANADA TMOS

What are you willing to lose?

Air Canada Tech Services are faced with choosing between our current representation with IAM Union or AMFA. Switching representation would have Air Canada members lose guarantees we have now:

YOUR PENSION

IAM has two pension plans for members of Air Canada depending on when you started with the Company. AMFA does not have a multi employer plan and there are ZERO guarantees that AMFA will not give up or be able to maintain the Defined Benefit through negotiations. For those hired prior to 2012, IAM has a 55 + 25 Years of Service pension plan which has the lowest retirement age amongst the other work groups at Air Canada.

Are you willing to gamble on your retirement?

SHARE TRUST

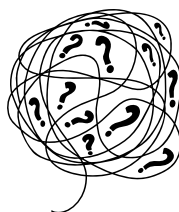
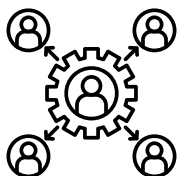
IAM Union holds more than \$93 million in Air Canada stock from a 2012 agreement with the carrier. The shares are held exclusively by the IAM with the purpose of paying out in lump sums to IAM members at Air Canada. For some members, the lump sum payment would be over \$100,000. **Are you willing to throw that money down the drain?**

Will AMFA Even Represent You?

OUTSOURCING

AMFA just negotiated a contract with WestJet that allows management to outsource "to the extent necessary to protect the company's schedule and operations due to circumstances beyond the company's control." This gives the company the full authority to outsource your job.

Are you prepared to lose your job to outsourcing?



LACK OF EXPERIENCE

AMFA has NO experience representing members or negotiating contracts with Air Canada while IAM Union has decades of experience with Air Canada and is the largest air transport union in North America. **We will go to the bargaining table in 2026 with thousands of Air Canada workers united, while AMFA will be standing alone with no allies and no experience.**

Don't lose real representation.

Stay in the fight. Stay with the IAM Union!

Scan the QR Code for more info!

