

**WE ARE
THE IAM**

**JUSTICE
FOR
ALL
WORKERS**



WHAT IS A LABOUR UNION?

A Union is a group of individuals who come together in the workplace to support one another in securing fairness, dignity, and economic justice for themselves, their co-workers, and their community.

This can only be achieved through collective action. By working TOGETHER.



ABOUT THE IAM

The Order of United Machinists and Mechanical Engineers, which would later become the IAM was founded under a cloak of secrecy in a railroad pit in Georgia, U.S, on May 5, 1888.

Founded in 1890, the International Association of Machinists (IAM) Canada has been a cornerstone of the labour movement, fighting for workers' rights when long hours, dangerous conditions, and low wages were the norm.

What began as a small group of machinists advocating for change has since grown into what is now known as the IAM, one of Canada's largest and most influential unions. These original members, who started the movement, now make up a powerful organization with 50,000 members across Canada and 600,000 members across North America.



IAM GUIDING PRINCIPLES

We lead with integrity: We always do right by those who rely on us.

We act as one: Together, we're stronger and achieve more.

We truly listen: Every voice matters and deserves respect.

We encourage action: Get informed, get involved, and make a difference every day.

We win together: Success comes when we work as one, because we all rise together.

We believe in Social and Economic Justice: We are committed to advocating for fairness, equality, and the protection of human rights, ensuring all workers are treated with dignity and respect. We fight for fair wages, benefits, and working conditions, and push for policies that promote a more equitable distribution of wealth and reduce income inequality.



IAM
UNION

THE IAM IN NUMBERS



600,000

MEMBERS IN NORTH AMERICA

50,000

MEMBERS IN CANADA



66

LOCALS



6

DISTRICTS



3

PROVINCIAL/
NATIONAL COUNCILS



10,000+

COLLECTIVE
AGREEMENTS
ACROSS NORTH
AMERICA



IAM
UNION

IAM REPRESENTING WORKERS IN

AIR TRANSPORTATION AEROSPACE TRANSPORT TRUCK INDUSTRY
HEALTHCARE & HOMECARE RAILROAD FINANCIAL SERVICES
LONG-TERM CARE HOMES NUCLEAR ELECTRIC POWER GENERATION
FIREHYDRANT MANUFACTURING MINING ELEVATOR INSTALLATIONS
UNION LABOUR STAFF GROUP HOSPITALITY MOTOR COACH MANUFACTURING
HOCKEY STICK MANUFACTURING GOVERNMENT SPECIALTY PACKAGING
MEDICAL SAMPLES COURIER SERVICES AUTOMOTIVE

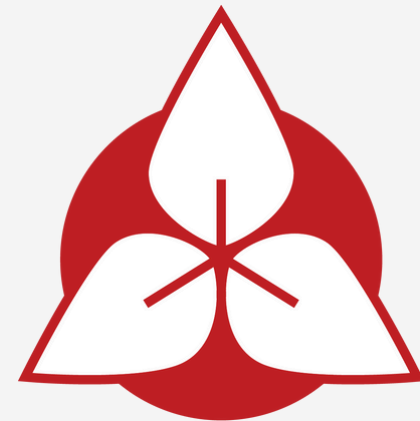
& MORE...



IAM UNION AFFILIATIONS



3.3 MILLION MEMBERS



**ONTARIO
FEDERATION OF
LABOUR**



Fédération
des travailleurs
et travailleuses
du Québec

FTQ



**ALBERTA
FEDERATION OF
LABOUR**



MEET OUR LEADERSHIP TEAM



BRIAN BRYANT
International President



DORA CERVANTES
General Secretary Treasurer



DAVID CHARTRAND
GVP Canada



BOBBY MARTINEZ
GVP Western Territory



DAVID SULLIVAN
GVP Eastern Territory



RICHIE JOHNSEN
GVP Air Transport Territory



CRAIG MARTIN
GVP Southern Territory



JODY BENNETT
Resident GVP



SAM CICINELLI
GVP Midwest Territory

MEET OUR CANADA TEAM



DAVID CHARTRAND
GVP CANADA



RALPH MARTIN
Chief Of Staff



MAGALY FADEL
Confidential Secretary



CAROLINE RAMOS
Administrative Secretary



DEREK FERGUSON
IR - Political Action



KEITH AIKEN
Airline Coordinator



SAM JABBAR
IR - Organizing



FRANK SAPTEL
Communications Specialist



VANESSA BREIDY
Communications Rep



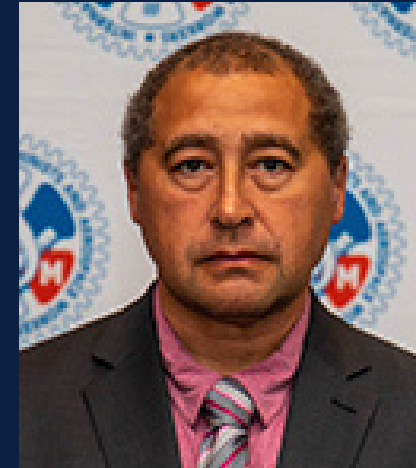
ROYA RISMANKAR
Research Analyst



SCOTT JACKSON
Territorial Organizing Leader
/ IR



ED DELAPORTE
International Auditor



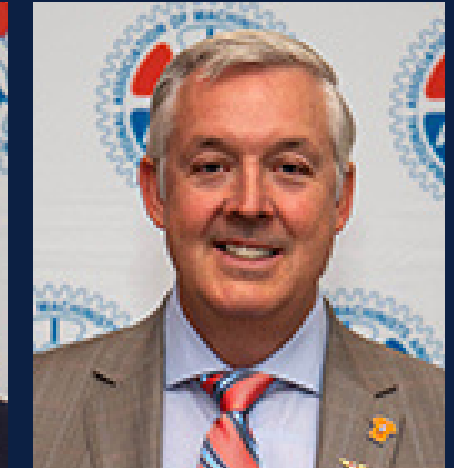
CORDELL DRAAYERS
International Auditor



KIM VALLIERE
IR



MICHEL RICHER
Quebec Coordinator



NEIL GIROUX
IR



LOU PAGRACH
IR



STEVE PRINZ
IR



BERNIE WOOD
IR



ÉRIC RANCOURT
IR



KEVIN TIMMS
IR

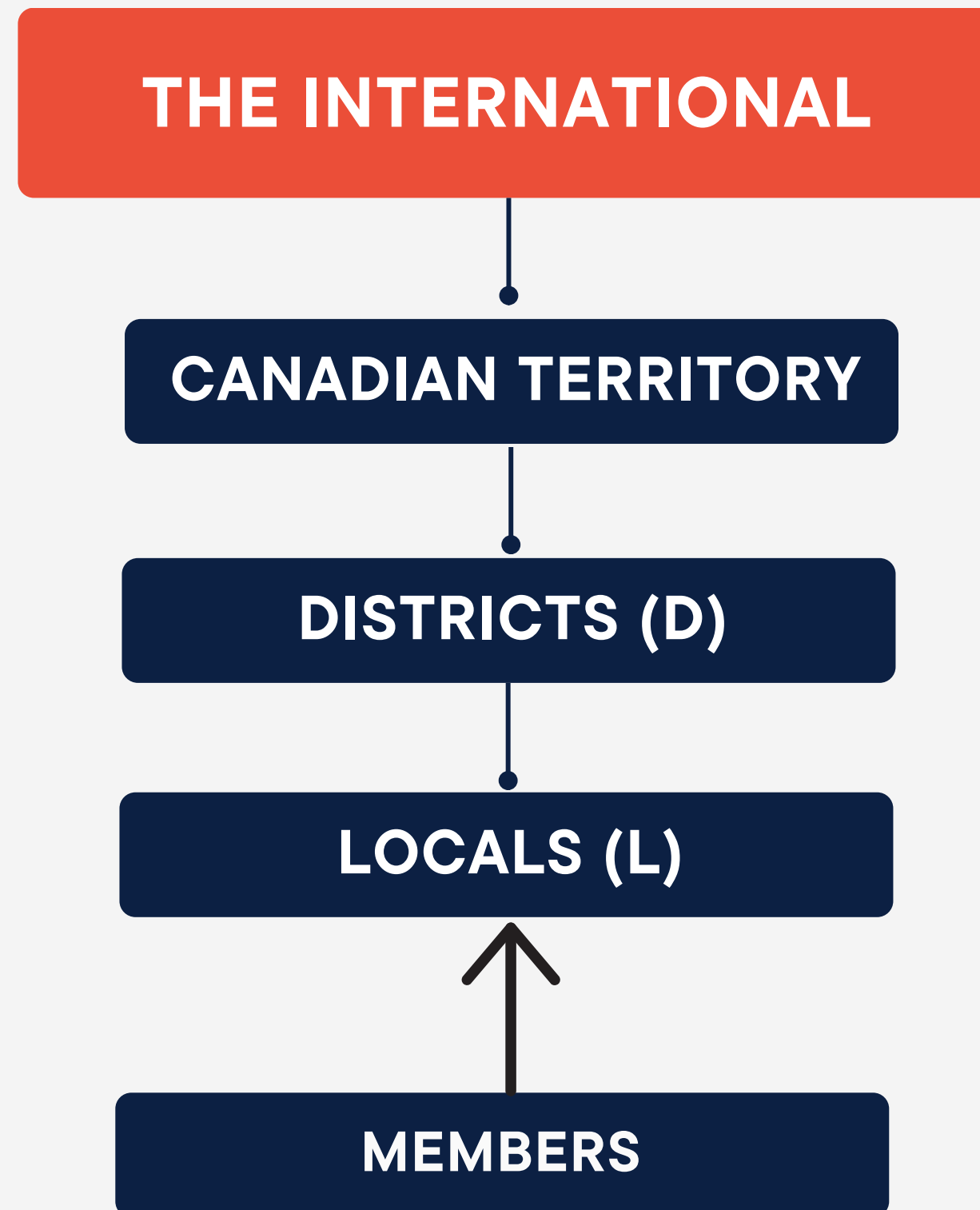


MATT BARNABLE
IR



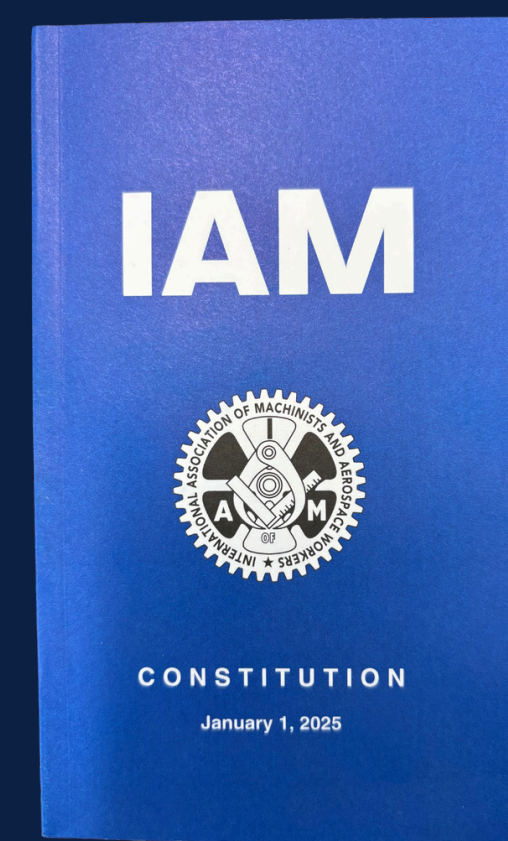
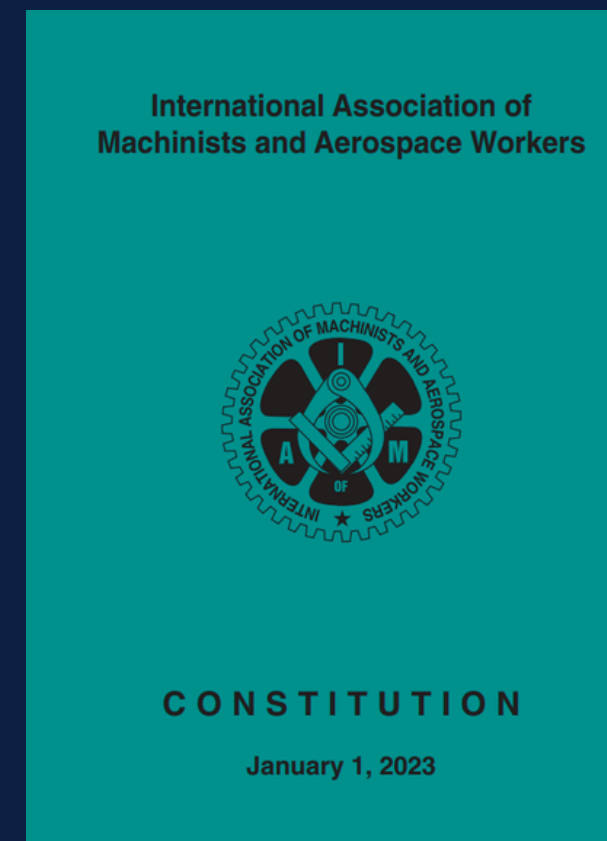
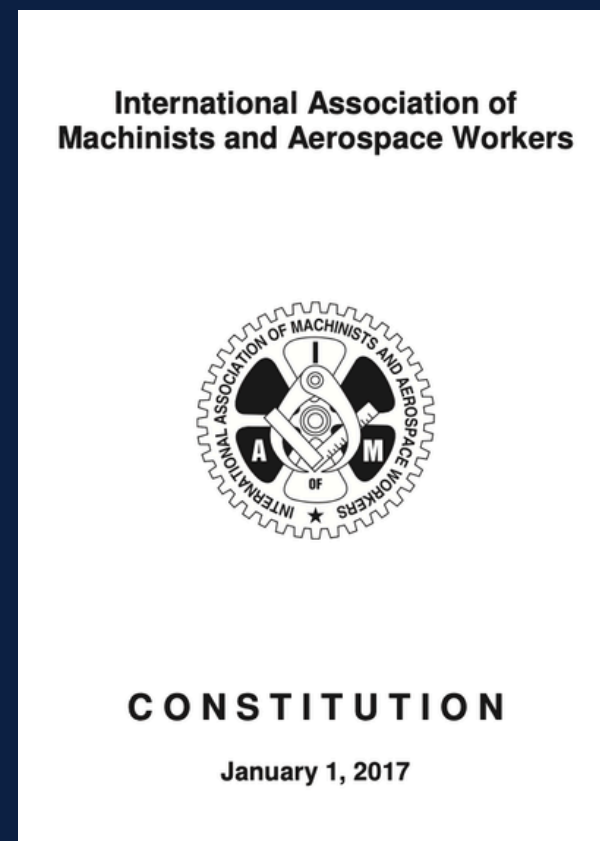
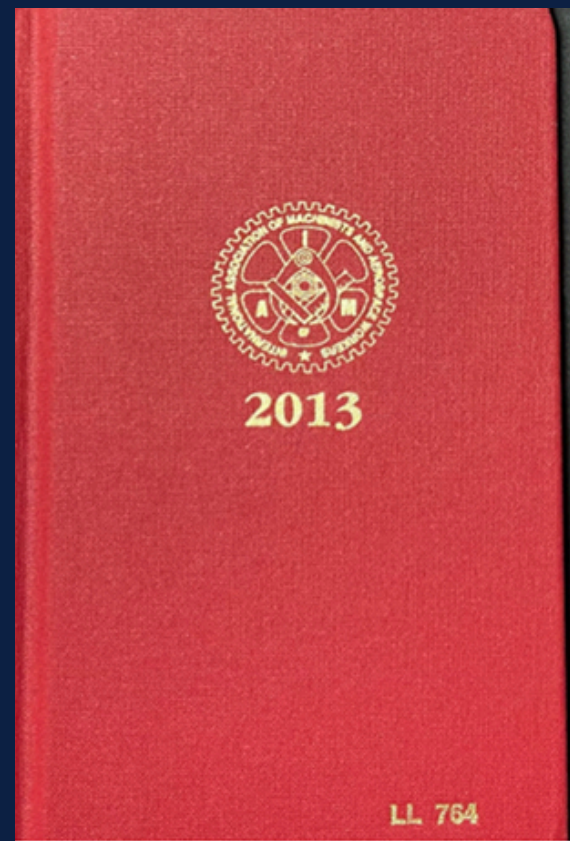
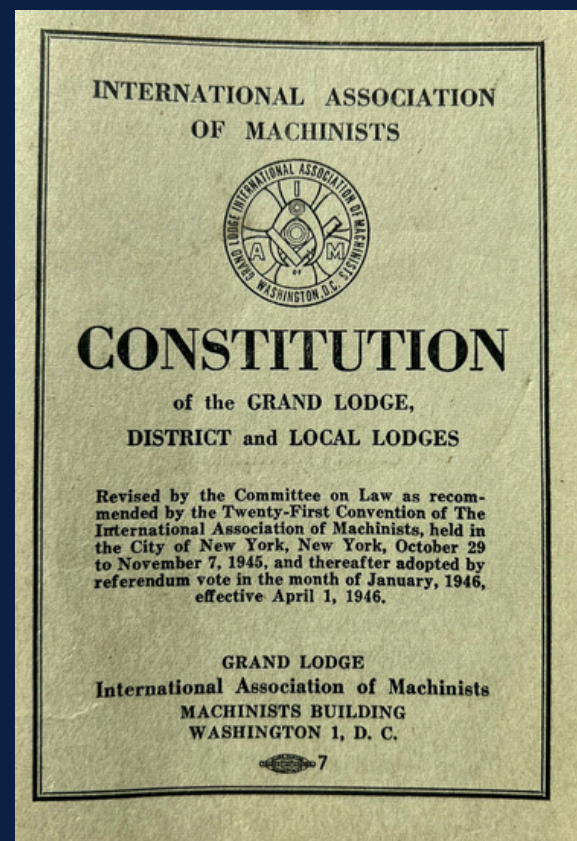
IAM
UNION

IAM STRUCTURE



THE CONSTITUTION

- The IAM constitution serves as the supreme governing document of the union.
- It was initially drafted by members at the inaugural IAM Convention in Atlanta in May 1889.
- Revisions or amendments can only be made by membership delegates at the quadrennial International conventions.
- Revised and approved by members at each International convention, up to the 40th Convention in New York (August 2024).



OUR EDUCATIONAL FACILITY

We Are the Only Union with a Full-Time Educational Facility!

- At the IAM, we believe in the power of knowledge. That's why we proudly offer the only full-time educational facility in North America dedicated to empowering our members.
- The Winpisinger Center, established in 1981, has been a cornerstone of our commitment to education and training for over 40 years. With nearly 90,000 participants having attended its transformative programs, we continue to honor the vision of President Winpisinger, equipping our members with the skills and knowledge to thrive in today's ever-evolving world.

