



**IAM UNION | IAM LE SYNDICAT**

18 Wynford Drive, #310, Toronto, ON  
Postal code | Code postal: M3C 3S2  
TEL: 416.386.1789  
FAX: 416.386.0210  
info@iamaw.ca

## **CANADIAN TERRITORY | TERRITOIRE CANADIEN**

August 14, 2025

The Right Honourable Mark Carney, P.C., M.P.  
Prime Minister of Canada  
Office of the Prime Minister  
80 Wellington Street  
Ottawa, ON K1A 0A2

The Honourable Patty Hajdu, P.C., M.P.  
Minister of Jobs and Families  
House of Commons  
Ottawa, ON K1A 0A6

RE: The IAM Union Says No to Government Interference in Air Canada Negotiations

Dear Prime Minister Carney and Minister Hajdu:

On behalf of the International Association of Machinists and Aerospace Workers (IAM Union), the largest union representing workers at Air Canada, I am writing to strongly urge the Government of Canada to refrain from any interference in the collective bargaining process currently underway between the Air Canada Component of CUPE, Air Canada, and Air Canada Rouge.

Our members are watching closely, as are we. They expect a fair negotiation process – free from political interference and legislative intervention.

The right to strike and to bargain freely is protected by the *Canadian Charter of Rights and Freedoms* and has been reaffirmed in multiple Supreme Court rulings. The use of Sections 107 and 108 of the *Canada Labour Code* to end or limit the right to strike undermines these constitutional protections, disrupts good-faith bargaining, and sets a dangerous precedent.

Intervention in this process would not only be unjustified – it would be a disservice to the thousands of flight attendants, IAM members, and workers across Canada who rely on strong, independent collective bargaining to protect their rights and improve their working conditions.

We stand in full solidarity with CUPE and strongly support their demand for a fair negotiation process and contract. We urge your government to allow the parties to resolve this matter at the bargaining table, without interference.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "David Chartrand", with a stylized flourish at the end.

David Chartrand  
Canadian General Vice President  
IAM Union  
[dchartrand@iamaw.org](mailto:dchartrand@iamaw.org)

c.c. Mark Hancock, Wesley Lesosky